



**Job Title:** Chief Financial Officer (CFO)

**Company:** Dromad Hire Ltd

**Location:** Dundalk, Co Louth

**Position Type:** Full-time, Senior Management

**Reports To:** Managing Director

**Salary:** Commensurate with Experience

## Job Summary:

The Chief Financial Officer (CFO) will play a pivotal role in the strategic and financial management of Dromad Hire. Reporting directly to the Managing Director, the CFO will collaborate closely with internal stakeholders and external partners to drive growth and financial sustainability. The ideal candidate will possess extensive experience in financial leadership roles within similar industries, demonstrating proficiency in financial planning, analysis, and operational oversight.

## Key Responsibilities:

### 1. Financial Strategy and Planning:

- Develop and implement financial strategies aligned with the company's overall objectives and growth targets.
- Lead the annual budgeting process and provide financial forecasts and projections to support decision-making.
- Identify and assess potential risks and opportunities, recommending appropriate actions to mitigate risks and capitalize on opportunities.

### 2. Financial Reporting and Analysis:

- Prepare accurate and timely monthly, quarterly, and annual financial reports for internal and external stakeholders.
- Conduct in-depth financial analysis to support strategic decision-making and optimize financial performance.
- Monitor key financial metrics, providing insights and recommendations to improve efficiency and profitability.



### **3. Cash Flow Management:**

- Manage cash flow and liquidity to ensure the company's financial stability and meet its obligations.
- Optimize working capital management strategies, including accounts receivable, accounts payable, and inventory management.

### **4. Supervision and Leadership:**

- Provide leadership and direction to the finance and administrative teams, fostering a culture of accountability, collaboration, and continuous improvement.
- Oversee the day-to-day operations of the finance department, including financial transactions, compliance, and reporting.

### **5. Strategic Partnerships:**

- Collaborate with the Managing Director and external accountant to drive business growth and profitability.
- Build and maintain strong relationships with banks, financial institutions, and other external stakeholders.

### **Qualifications and Experience:**

- Bachelor's degree in Finance, Accounting, Business Administration, or related field.
- Proven track record of at least 3 years in senior financial leadership roles.
- Strong financial acumen with expertise in financial planning, analysis, risk management and reporting.
- Excellent leadership, communication, decision making, problem solving and interpersonal skills, with the ability to influence and collaborate effectively at all levels of the organization.
- Advanced proficiency in financial software and Microsoft Excel. Experience with Syrinx is an advantage but not essential.
- Solid understanding of relevant regulatory requirements and compliance standards.
- Strategic thinker with a results-oriented mindset and a focus on driving business growth and profitability.

### **Benefits:**

- Competitive salary package commensurate with experience.
- Comprehensive benefits package, retirement plans, and other perks.
- Opportunity to work in a dynamic and collaborative environment, contributing to the growth and success of a leading equipment hire company.



## Application Process:

Interested candidates should submit their curriculum vitae, cover letter, and salary expectations to [recruitment@johnocallaghan.ie](mailto:recruitment@johnocallaghan.ie) Please include "**CFO Application - [Your Name]**" in the subject line. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

## Dromad Hire Group Company Culture:

Dromad Hire is one of the **top** Hire & Sale companies throughout the UK & Ireland, we are a proactive company and super focused on our customers' requirements, along with delivering the best service and backup within our industry. As a company we have a fantastic work ethic, we are committed to excellence, innovation, and customer satisfaction.

We value integrity, teamwork, and continuous improvement, and we strive to create a positive and inclusive work environment where employees can thrive and grow professionally. This is an excellent opportunity and offers an attractive salary & package to the successful candidate along with potential to progress within a *fast growing* company - in an exciting industry.

**" Best Company to Work for 2022 "**

MACHINERY MOVERS & CONSTRUCTION AWARDS 2022

**" Irish Plant Hire Company of the Year 2022 "**

PLANT & CIVIL ENGINEER AWARDS 2022

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